Memorandum of Understanding

BETWEEN:

Industry Training Authority ("ITA")

AND

British Columbia Safety Authority ("Safety Authority")

(a "Party" or collectively the "Parties").

Background:

A. The ITA is an agent of the government constituted under the Industry Training Authority Act to develop and recognize programs of training leading to the issuance by the ITA, or others authorized by the ITA, of industry training credentials attesting to the qualifications of an individual to practice in trades or occupations to which their industry training credentials relate.

B. Safety Authority is a not for profit corporation constituted under the Safety Authority Act with delegated authority under the Safety Standards Act ("SSA") to issue certificates of qualification to individuals who meet the requirements specified in regulations under the SSA, which entitle the individuals to perform regulated work within the scope of their certificates.

C. The exercise by Safety Authority and the ITA of their respective regulatory mandates over the issuance of credentials or certificates, as the case may be, may from time to time lead to possible areas of jurisdictional overlap concerning credentials issued by ITA for trades or occupations that are also regulated under the SSA and vice versa.

D. The Parties share the strategic goals of advancing certification and training so as to assure continuing technical proficiency and safety.

The Parties agree as follows:

1. The Parties will provide an opportunity for advance input from one another respecting any proposed changes by either party to processes or program content that could materially impact the other Party's certification responsibilities.

   "Certification responsibilities" is understood to mean any certification or credentialing activities, including the development of training program content, which is undertaken with respect to trades and occupations where the credential or certificate relates to work that consists either exclusively of activities that are regulated under the SSA (e.g., electricians) or that includes tasks or activities that are regulated under the SSA (e.g., electrical aspects of the work undertaken by industrial mechanics).
2. The Parties will make reasonable efforts to minimize any material overlap and to eliminate potential conflicts with respect to the issuing of credentials or certificates of qualification, as the case may be.

3. This Memorandum of Understanding reflects the good faith and spirit of cooperation of the Parties, but is not legally binding on any of the Parties and is not to be used in legal proceedings or any other proceeding.

4. The Parties may exchange information in relation to opportunities for advance input referred to in Paragraph 1. Any information exchanged between the Parties is to be considered as having been supplied in confidence to the receiving Party. The Parties acknowledge that they are each subject to either the Freedom of Information and Protection of Privacy Act or the Personal Information Protection Act and that any exchange of information is subject to applicable legal obligations that require or prohibit the disclosure of information under those Acts. Notwithstanding Paragraph 3, and in consideration of the receipt of information by the receiving Party, the Parties agree to comply with the provisions of this Paragraph 4 and to be legally bound thereby.

This Memorandum of Understanding is effective as of March 8, 2016.

Gary Herman  
CEO  
Industry Training Authority  

[Signature]  

MARCH 8, 2016  

Date  

Catherine Roome  
President & CEO  
British Columbia Safety Authority  

[Signature]  

March 8, 2016  

Date